

## Flying Start Webinar - Friday 7 November

### Q & A summary

**Q: Are the Flying Start Early Childhood Teacher Incentives only available to teachers moving forward, or can they be accessed by those who have already returned to the workforce or have recently relocated?**

**A:** Eligibility commences from 29 October 2025 onwards. Teachers who returned to the workforce before this date are not eligible. If someone has recently moved back to South Australia and has not yet commenced work, they may still qualify for an incentive. They may not be eligible for the relocation supplement, as the move has already taken place. Services seeking more information about eligibility are encouraged to review the Incentive [guidelines](#) or email [oeed.localteams@sa.gov.au](mailto:oeed.localteams@sa.gov.au) with direct questions.

**Q: Is the incentive program only available for qualified Early Childhood Teachers (ECTs), and not Diploma or Certificate III educators?**

**A:** The program is specifically designed for qualified ECTs.

**Q: If a service is a 2027 partner, do ECTs have to wait until 2027 to apply?**

**A:** Yes, ECTs joining 2027 partner services will need be able to apply in the next round with timing of this is yet to be confirmed.

**Q: Do ECTs teaching 4-year-olds qualify for the incentives?**

**A:** No. The incentive program is focused on supporting ECTs teaching 3-year-olds.



**Q: Who should I contact if I have a specific question regarding workforce and/or recruitment at my service?**

**A:** Please reach out to your Local Team who will work with you in the first instance to understand your query and can support you in resolving any specific recruitment questions.

**Q: Will administration staff at partner services have access to the Flying Start partner webpage?**

**A:** Yes. A generic code will be provided, which services can share with relevant team members to access the page. The page has been designed for services to access key information and download resources from one central location. It will not be used for uploading data, collecting information, or storing contractual communications.

