

FLYING START EARLY CHILDHOOD TEACHER INCENTIVES

3-YEAR-OLD PRESCHOOL

THINKING ABOUT RETURNING TO EARLY CHILDHOOD TEACHING?

Now's the time! If you've been out of the South Australian early childhood sector for 12+ months or are moving from interstate or overseas, you could be eligible for a $10,000 individual incentive.

SUPPORT COMMUNITIES THAT NEED YOU MOST

Teach in a hard-to-staff location and receive financial support to help you settle in and thrive.

HERE'S WHAT IT MEANS FOR YOU

To support the roll out of 3-year-old preschool, the South Australian Government is offering generous financial incentives through the **Flying Start Early Childhood Teacher Incentives** program. These incentives are available for eligible Early Childhood Teachers (ECTs) taking up roles in **partner services** delivering a Flying Start 3-year-old preschool program.

THERE ARE 2 TYPES OF INCENTIVES

- **Individual Incentives ($10,000):**
  For teachers returning to the SA sector after 12+ months or relocating from interstate or overseas.
- **Location Incentives ($10,000–$50,000):**
  For roles in pre-approved regional, remote, or hard-to-staff locations. Graduates are welcome to apply.

Eligible teachers may receive both incentives, plus a relocation supplement of up to $8,000 if moving more than 100km. Applications must be submitted within 60 days of accepting a role.

HOW TO APPLY

Check out the diagram over the page and to learn more about ECT Incentives visit

earlychildhood.sa.gov.au/working-in-early-childhood/teacher-incentives

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HOW TO APPLY FOR SOUTH AUSTRALIAN EARLY CHILDHOOD TEACHER INCENTIVES

1 ACCEPT A ROLE AT A PARTNER SERVICE

- The Partner Service must be delivering or planning to deliver 3-year-old preschool in 2027.

2 CHECK ELIGIBILITY USING THE GUIDELINES

- General eligibility (e.g. teacher registration, citizenship/residency).
- Specific eligibility for:
  - **Individual Incentive** ($10,000)
  - **Location Incentive** ($10,000–$50,000)
  - **Relocation Supplement** ($2,000–$8,000)

3 APPLY ONLINE

Submit application within **60** days of accepting the role.

4 SIGN INCENTIVE RECIPIENT AGREEMENT

- Legal agreement outlining milestones and obligations.
- Understand tax and repayment obligations.

5 RECEIVE PAYMENTS IN MILESTONES

- Payments made at:
  - Signing agreement
  - 6 months
  - 1 year
  - 2 years
  - 3 years

6 SUBMIT ONGOING EVIDENCE

- Proof of continued employment at each milestone.

7 MAINTAIN ELIGIBILITY

- Notify of any service changes.

READ THE EARLY CHILDHOOD TEACHER INCENTIVES GUIDELINES FOR SPECIFIC REQUIREMENTS.

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