



FLYING START EARLY CHILDHOOD TEACHER INCENTIVES

3-YEAR-OLD PRESCHOOL

THINKING ABOUT RETURNING TO EARLY CHILDHOOD TEACHING?

Now's the time! If you've been out of the South Australian early childhood sector for 12+ months, or are moving from interstate or overseas, you could be eligible for a \$10,000 individual incentive.

SUPPORT COMMUNITIES THAT NEED YOU MOST

Teach in a hard-to-staff location and receive financial support to help you settle in and thrive.

HERE'S WHAT IT MEANS FOR YOU

To support the roll-out of 3-year-old preschool, the South Australian Government is offering generous financial incentives through the **Flying Start Early Childhood Teacher Incentives** program. These incentives are available for eligible Early Childhood Teachers (ECTs) taking up roles in **partner services** delivering a Flying Start 3-year-old preschool program.

THERE ARE 2 TYPES OF INCENTIVES

- ▶ **Individual Incentives (\$10,000):**
For teachers returning to the SA sector after 12+ months or relocating from interstate or overseas.
- ▶ **Location Incentives (\$10,000–\$50,000):**
For roles in pre-approved regional, remote, or hard-to-staff locations. Graduates are welcome to apply.

Eligible teachers may receive both incentives, plus a relocation supplement of up to \$8,000 if moving more than 100km. Applications must be submitted within 60 days of accepting a role.

HOW TO APPLY

Check out the diagram over the page and learn more about ECT Incentives at:



earlychildhood.sa.gov.au/working-in-early-childhood/growing-the-workforce



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HOW TO APPLY FOR SOUTH AUSTRALIAN EARLY CHILDHOOD TEACHER INCENTIVES

1

ACCEPT A ROLE AT A PARTNER SERVICE

- ▶ The Partner Service must be delivering or planning to deliver 3-year-old preschool in 2026.

2

CHECK ELIGIBILITY USING THE GUIDELINES

- ▶ General eligibility (e.g., teacher registration, citizenship/residency).
- ▶ Specific eligibility for:
 - ▶ **Individual Incentive** (\$10,000)
 - ▶ **Location Incentive** (\$10,000–\$50,000)
 - ▶ **Relocation Supplement** (\$2,000–\$8,000)

3

APPLY ONLINE

- ▶ Submit your application within **60 days** of accepting the role.

4

SIGN INCENTIVE RECIPIENT AGREEMENT

- ▶ Legal agreement outlining milestones and obligations.
- ▶ Understand tax and repayment obligations.

5

RECEIVE PAYMENTS IN MILESTONES

- ▶ Payments made at:
 - ▶ Signing agreement
 - ▶ 6 months
 - ▶ 1 year
 - ▶ 2 years; and
 - ▶ 3 years.

6

SUBMIT ONGOING EVIDENCE

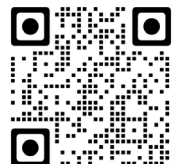
- ▶ Proof of continued employment at each milestone.

7

MAINTAIN ELIGIBILITY

- ▶ Notify of any service changes.

**READ THE EARLY CHILDHOOD TEACHER INCENTIVES
GUIDELINES FOR SPECIFIC REQUIREMENTS.**



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