

Flying Start Partners Webinar – 4 September 2026

Workforce Spotlight

Q & A Summary

Q: How can services access information about available workforce opportunities?

A: Key information is available via the OECD website at [Investing in teachers and educators | Office for Early Childhood Development](#) and [Grants | Office for Early Childhood Development](#).

For further information or support, services can contact their OECD Local Team or email the Workforce team directly at OECD.ECWorkforceSupport@sa.gov.au.

Flying Start Provisionally Registered Teachers Mentoring program

The program provides tailored mentoring opportunities, connecting provisionally registered early childhood teachers with highly skilled and experienced early childhood teachers who have already achieved full registration.

Q: Can a mentor complete the evaluation of a provisionally registered teacher employed by a service?

A: Yes, the mentor can undertake the evaluation to support the provisionally registered teacher transition to full registration. There will be specific time within the mentoring program allocated for the mentor to observe and evaluate the PRT mentee in the service where they are employed.

The service's director or site leader will act as the endorser and can sign off on the summary of evidence before it is submitted to the Teachers Registration Board.

Q: Is there any specific support available to support the recruitment of Aboriginal educators at a service?

A: Yes. Building a culturally safe and inclusive workplace is a critical step in growing the Aboriginal workforce in the early childhood sector.

Services have access to the Aboriginal Culturally Responsive Recruitment in Early Education practice guide. The practice guide was developed in partnership with an Aboriginal business to



support the early childhood education sector to recruit in a culturally safe way that is responsive to the needs of Aboriginal Peoples. View the [Practice Guide and Information Pack](#).

Services that employ an Aboriginal person who is undertaking a traineeship may be eligible for a \$6,000 support payment. The payment supports increased Aboriginal participation in the ECEC workforce by helping employers offset the costs associated with recruiting, training, and supporting a trainee.

